Patterson Township Board of Commissioners

Special Meeting

October 6, 2023 5:00 p.m.

The Patterson Township Board of Commissioners held a special meeting on Friday, October 6, 2023 at 5:00 pm at the Municipal Complex, 1600 19th Avenue. The purpose of this Special Meeting was advertised to discuss a personnel matter. Following the call to order, roll call showed Commissioners Wagoner, Bartoe, Kretschman and Inman, are present and Commissioner Kristian is attending via phone.

Executive Session- Personnel Matters- 5:02-5:35pm

Public Works staffing- discussion on options and action-

A motion was made by Commissioner Bartoe to amend the agenda to add a motion to hire a Full Time Public Works Laborer, seconded by Commissioner Inman. Motion carried.

A motion was made by Commissioner Kretschman to move Anthony Campbell from a Part-Time Snow Plow Driver to a Full Time Public Works Laborer at a rate of \$20.60, with one year probationary period, seconded by Commissioner Inman, Roll Call; pass unanimously.

Discussion occurred with regard to the probationary period and benefits associated with this time frame. A motion was made to amend the agenda to add a motion to address the benefits timing in the personnel policy by Commissioner Bartoe, seconded by Commissioner Inman. Motion carries.

A motion was made by Commissioner Bartoe to amend the personnel policy section VIII Employee Benefits Subsection 2 to remove "to be eligible for any benefit, an employee must have completed their probationary status.", and Section VIII subsection 3 Sick Leave and Disability Insurance to remove "New employees may not use sick leave until they have been removed from probationary status." Seconded by Commissioner Kretschman, Roll Call; pass unanimously.

A motion was made to accept the resignation of Public Works Foreman Daniel Savilisky by Commissioner Kretschman, and seconded by Commissioner Bartoe, Motion carries.

A motion was made by Commissioner Kretschman to promote Christopher Cassidy from Full Time Public Works Laborer to Foreman at a rate of \$22.60/ hour with a probationary period in accordance with the Personnel Policy, motion seconded by Commissioner Bartoe. A discussion occurred on the probationary period length. Commissioner Kretschman advised he will work with Chris for the duration of his probationary period to ensure he is receiving the necessary training. Roll Call, Commissioner Bartoe- Yea, Commissioner Kristian- Yea, Commissioner Kretschman-Yea, Commissioner Inman- Abstain- "employee not qualified"- Commissioner Wagoner- Yea, Motion Carries

Adjournment

There being no further business to be brought before the Board, motion was made by Commissioner Inman to adjourn. Seconded by Commissioner Kretschman the meeting adjourned at 6:05 p.m.

Respectfully submitted:

Christin Lyn Milnes Township Secretary

Copy: Kenneth G. Fawcett, Esq. Larry Lennon, Jr., P.E. Board of Commissioners